

ORDINANCE NO: 1248

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,
AMENDING THE PERSONNEL ADMINISTRATION MANUAL 1974
EDITION, APPENDIX IV-2 AND APPENDIX IV-4A BY
REVISING SALARY PLAN A AND WAGE PLAN B EFFECTIVE
JANUARY 1, 1985 and JANUARY 1, 1986.

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN
AS FOLLOWS:

Section 1. The Personnel Administration Manual, 1974 Edition,
Appendix IV-2, Salary Plan A is hereby amended as set forth in
Appendix "C" and "E" attached hereto and incorporated herein by this
reference as if set forth in full.

Section 2. The Personnel Administration Manual, 1974 Edition,
Appendix IV-4A, Wage Plan B is hereby amended as set forth in
Appendix "D" and "F", attached hereto and incorporated herein by this
reference as if set forth in full.

Section 3. The changes to Salary Plan A and Wage Plan B effectuated
by this ordinance shall be effective as of January 1, 1985 and effective
January 1, 1986 accordingly.

Section 4. This ordinance, being an exercise of power specifically
delegated to the City legislative body, is not subject to referendum,
and shall take effect five (5) days after passage and publication by
posting as provided by law.

CITY OF REDMOND

Doreen Marchione
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

Doris A. Schauble
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY

BY: *Jane Inver*

FILED WITH THE CITY CLERK: 5-16-85
PASSED BY THE CITY COUNCIL: 5-21-85
SIGNED BY THE MAYOR: 5-21-85
POSTED: 5-23-85
EFFECTIVE DATE: 1-01-85 & 1-01-86
ORDINANCE NUMBER: 1248

Ordinance: 1248
Effective: 1-1-85

Appendix IV-2
CITY OF REDMOND
SALARY PLAN A
SHOPS BARGAINING UNIT
(Exempt Salary Structure)

Effective January 1, 1985, the following shall apply:

<u>SALARY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MIN. TO MAX. RANGE</u>
40	\$1,958	\$2,365	\$ 407
41	\$2,051	\$2,477	\$ 426
42	\$2,154	\$2,598	\$ 444
43	\$2,255	\$2,721	\$ 466
44	\$2,365	\$2,857	\$ 492
45	\$2,477	\$2,994	\$ 517

EXHIBIT C

Appendix IV-4A
 CITY OF REDMOND
 WAGE PLAN B
 SHOPS BARGAINING UNIT
 (Non-Exempt)

Effective January 1, 1985, the following scale shall apply:

- - - - - P R O F I C I E N C Y L E V E L S - - - - -

PAY GRADE	A		B		C		D		E	
1	\$1,093	6.28	\$1,120	6.44	\$1,151	6.61	\$1,182	6.79	\$1,215	6.98
2	\$1,151	6.61	\$1,182	6.79	\$1,215	6.98	\$1,250	7.18	\$1,285	7.39
3	\$1,215	6.98	\$1,250	7.18	\$1,285	7.39	\$1,320	7.59	\$1,356	7.79
4	\$1,285	7.39	\$1,320	7.59	\$1,356	7.79	\$1,394	8.01	\$1,434	8.24
5	\$1,356	7.79	\$1,394	8.01	\$1,434	8.24	\$1,474	8.47	\$1,515	8.71
6	\$1,434	8.24	\$1,474	8.47	\$1,515	8.71	\$1,558	8.95	\$1,602	9.21
7	\$1,515	8.71	\$1,558	8.95	\$1,602	9.21	\$1,646	9.46	\$1,693	9.73
8	\$1,602	9.21	\$1,646	9.46	\$1,693	9.73	\$1,741	10.01	\$1,789	10.28
9	\$1,693	9.73	\$1,741	10.01	\$1,789	10.28	\$1,840	10.57	\$1,894	10.89
10	\$1,789	10.28	\$1,840	10.57	\$1,894	10.89	\$1,946	11.18	\$2,000	11.49
11	\$1,894	10.89	\$1,946	11.18	\$2,000	11.49	\$2,057	11.82	\$2,116	12.16
12	\$2,000	11.49	\$2,057	11.82	\$2,116	12.16	\$2,176	12.51	\$2,238	12.86
13	\$2,116	12.16	\$2,176	12.51	\$2,238	12.86	\$2,306	13.25	\$2,372	13.63
14	\$2,238	12.86	\$2,306	13.25	\$2,372	13.63	\$2,441	14.03	\$2,510	14.43

EXHIBIT D

Appendix IV-2
CITY OF REDMOND
SALARY PLAN A
SHOPS BARGAINING UNIT
(Exempt Salary Structure)

Effective January 1, 1986, the following scale shall apply:

<u>SALARY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MIN. TO MAX. RANGE</u>
40	\$2,027	\$2,448	\$ 421
41	\$2,123	\$2,564	\$ 441
42	\$2,229	\$2,689	\$ 460
43	\$2,334	\$2,816	\$ 482
44	\$2,448	\$2,957	\$ 509
45	\$2,564	\$3,099	\$ 535

EXHIBIT E

Appendix IV-4A

CITY OF REDMOND

WAGE PLAN B

SHOPS BARGAINING UNIT

(Non-Exempt)

Effective January 1, 1986, the following scale shall apply:

- - - - - P R O F I C I E N C Y L E V E L S - - - - -

PAY GRADE	A		B		C		D		E	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
1	\$1,131	6.50	\$1,159	6.66	\$1,191	6.84	\$1,223	7.03	\$1,258	7.23
2	\$1,191	6.84	\$1,223	7.03	\$1,258	7.23	\$1,294	7.44	\$1,330	7.64
3	\$1,258	7.23	\$1,294	7.44	\$1,330	7.64	\$1,366	7.85	\$1,403	8.06
4	\$1,330	7.64	\$1,366	7.85	\$1,403	8.06	\$1,443	8.29	\$1,484	8.53
5	\$1,403	8.06	\$1,443	8.29	\$1,484	8.53	\$1,526	8.77	\$1,568	9.01
6	\$1,484	8.53	\$1,526	8.77	\$1,568	9.01	\$1,613	9.27	\$1,658	9.53
7	\$1,568	9.01	\$1,613	9.27	\$1,658	9.53	\$1,704	9.79	\$1,752	10.07
8	\$1,658	9.53	\$1,704	9.79	\$1,752	10.07	\$1,802	10.36	\$1,852	10.64
9	\$1,752	10.07	\$1,802	10.36	\$1,852	10.64	\$1,904	10.94	\$1,960	11.26
10	\$1,852	10.64	\$1,904	10.94	\$1,960	11.26	\$2,014	11.57	\$2,070	11.90
11	\$1,960	11.26	\$2,014	11.57	\$2,070	11.90	\$2,129	12.24	\$2,190	12.59
12	\$2,070	11.90	\$2,129	12.24	\$2,190	12.59	\$2,252	12.94	\$2,316	13.31
13	\$2,190	12.59	\$2,252	12.94	\$2,316	13.31	\$2,387	13.72	\$2,455	14.11
14	\$2,316	13.31	\$2,387	13.72	\$2,455	14.11	\$2,526	14.52	\$2,598	14.93

EXHIBIT F